

NORTH CENTRAL COUNTIES CONSORTIUM
INDIVIDUAL TRAINING ACCOUNT POLICY

I. Purpose

To set a policy to limit the amount and duration of Individual Training Accounts (ITA) developed for participants supported by the Workforce Investment Act within North Central Counties Consortium.

II. Background

The Federal Register Workforce Investment Act (WIA) final rules states that Workforce Investment Boards (WIB) may establish limits on the dollar amount and/or duration of an ITA based on (1) the needs identified in the individual's employment plan or (2) a policy decision by the Local Board to establish a range of amounts and/or a maximum amount of time to all ITAs. In the past, NCCC service providers have been guided by option 1 in developing an ITA. With the passage of SB 293, and the subsequent changes to the California Unemployment Insurance (UI) Code, Local Boards are now tasked with developing a local policy to support option 2 and develop a policy with actual amounts and durations of the ITA.

III. Reference

- Workforce Investment Act, Section 134
- Title 20 Code of Federal Regulations (CFR) 663.420
- EDD WIA Directive WIAD06-21

IV. Policy

Individual Training Accounts written within NCCC may not exceed the following restrictions:

- ITA may not be written in amounts that exceed ten thousand (\$10,000) dollars;
- Maximum training time for an ITA will be twenty-four (24) months;
- NCCC service provider must request, in writing, and receive permission from the NCCC Administrative Office to exceed the amount cap of \$10,000 and or the duration cap of 24 months.