

NORTH CENTRAL COUNTIES CONSORTIUM

REFERRAL TO TRAINING SERVICES**I. Purpose**

To establish a North Central Counties Consortium (NCCC) policy to insure that participant flexibility and customer choice are in place to assure that training services can be accessed without regard to how long the individual has been receiving core and/or intensive services. North Central Counties Consortium does not consider the Workforce Investment Act a “Work First” program.

II. Background

The Workforce Investment Act identifies a three tiered service system for the adult and dislocated worker programs that requires eligible participants to move from core services, through intensive services and into training services. Many areas have interpreted this tiered system as requiring a participant to be enrolled in a core or intensive service for a certain length of time or having a certain number of failed job applications before referring to a training service. There is no federally required minimum time period for a participant to be in core services and/or intensive services before moving to a training service if appropriate.

III. Reference

- Workforce Investment Act, Section 134
- Title 20 Code of Federal Regulations (CFR) 663.250
- EDD WIA Directive WIAD04-18
- EDD WIA Directive WIAD06-21

IV. Policy

NCCC does not take a “Work First” approach to the three tiers of service. Participants may receive the three levels of services concurrently and the determination that an individual needs training services may be made without regard to how long the participant has been enrolled into a core and/or intensive service. The adult and dislocated worker programs must be designed to provide employment and training opportunities to those who can benefit from, and who are most in need of, such opportunities. The appropriate mix and duration of services should be based on each participant’s unique needs.